

ANNUAL REPORT

2019-2020





I Our Mission

We provide a personalized learning path integrating social, academic and life skills for students with autism spectrum disorder and individual learning needs.

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I Welcome



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Welcome! This year brought unprecedented challenges, but we continue to be grateful for each member of our AOWL community. More than ever, this year proves that—together—we can overcome any obstacle.

Throughout the year, our students, families, staff, board of trustees, and donors supported us in all the ways we have come to rely upon. Students come to class eager to learn, families work with us to ensure student success, staff offer top-notch education and clinical services, our trustees

provide steady counsel, and donors continue to extend their generosity.

When COVID-19 emerged in the spring, everyone stepped up. Students demonstrated their patience as educational models necessarily changed, families were flexible and understanding, staff came together to ensure the best service possible under the circumstances, our trustees dedicated significant time to guide us, and—when we had to cancel our largest fundraiser—donors rallied and raised over \$200,000 to provide essential mental health services and exceptional education to students.

We are pleased that, even in the midst of a pandemic, we have been able to expand our services. And so, as we look forward, we look to a bright future where we can support even more students and offer additional therapy services to those in need. As we continue our commitment to excellence in all of our endeavors, we are heartened by the challenges we have faced this year, for they have reminded us that our community can overcome any challenge.

Together, we are resilient.

Wyayn Rasmussen, EdD
Executive Director

John Higgins
Board of Trustees Chair

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I Leadership

Wyayn Rasmussen, EdD
Executive Director

Brenda Tollas, EdM
Head of School

Carly Kortuem
Director of Strategic Advancement

Katie Thormodsgaard, MSW, LICSW
Director of Therapy Services

Mike Onan
Director of Finance

"The dreams I have for her future are now attainable. It's something that every child deserves – a chance to learn in an environment that works for them and promotes their uniqueness. It's the hope my family has found at Academy of Whole Learning."



Board of Trustees

John Higgins
Chair

Rob Dingmann
Vice-Chair

Teri Crosby
Secretary

Ashley Sparks
Treasurer

Allison Barosko
Parent Liaison

Wyayn Rasmussen, EdD
Executive Director

Trustees

Margie Fuchs

Rebecca Gibson

Ivan Levy

Pat Mulvihill

Ross Olson

Patty Salmon

Kim Snow

Bob Tift, EdD

I Strategic Plan Highlights

While 2019-2020 will go down in history, our strategic plan put us in a position of strength, allowing us to thrive during COVID-19 challenges.

Program Improvements



New STEM courses for high school students using the Design Thinking Process

Use of Virtual Reality in the classroom to increase student engagement



New supports for high school students with the addition of a Post-secondary Career and Education Counselor.

Streamlined enrollment process through the use of EnrollMe and evergreen contracts

A new classroom model with a behavior therapist in each Lower and Middle School classroom



Executive functioning and social emotional learning assessments for each student and client, and a subsequent personalized learning plan

Jobs program creation within the school



Mentorship program with Best Buy - students learned various aspects of acquiring, retaining and succeeding at a career



Better supports for staff with a restructuring of administrative staff and the hiring of a Head of School and a new Director of Curriculum, Instruction and Innovation





Celebrating Growth

570% increase in therapy service hours provided

95% staff retention

Parent Amy Higgins awarded Special Olympics Outstanding Volunteer Award for 2019

Increased financial aid and awarded full scholarships to qualifying students for the first time



The Board of Trustees developed a long-term facilities plan for a permanent home

Improved our staff benefit package to include Dependent Care FSA

Teacher Kade Dreschler awarded 2019 MISF Honor Teacher of the Year (Grades K-8)



COVID-19 Response

Personalized virtual learning plans for all students and clients

COVID-19 family resource page on website

20-member COVID-19 safety and preparedness task force created



Expanded Accessibility to Mental Health Services

Free psychotherapy sessions during distance learning

A board certified behavior analyst (BCBA), new psychotherapist and 2 behavior therapists added to therapy staff

Therapy Services covered by 4 additional insurance providers

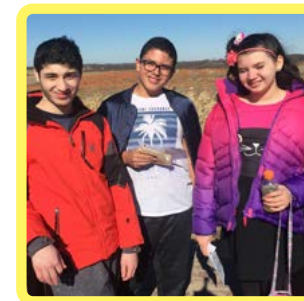


"The school makes me feel like a calming waterfall. One of the coolest things I've learned here is just how kind everyone is."

-Student, Grade 4

"There are really nice people and they know how to help us kids. I am not getting as frustrated as I was before. I feel like I am getting a lot more work done. There is a lot of people to help me here."

-Student, Grade 6



I Financials

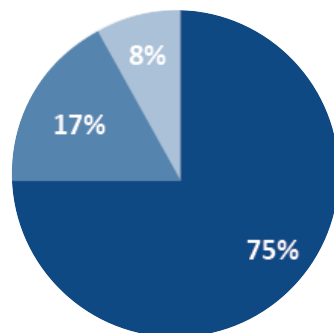
Income Statement
Fiscal Year Ended July 31, 2020

Revenue	Amount
Unrestricted Donations	526,457
Restricted Donations	294,985
Tuition & Fees	2,084,753
Beyond the Bell & Summer Camp Fees	184,781
Therapy Services Revenue	194,431
Other Revenue	32,573
Total Revenue	3,317,980

Expenses	
Salaries & Benefits	2,204,427
Occupancy Costs	251,647
Tuition Assistance	342,629
Other Expenses	292,117
Total Expenses	3,090,820

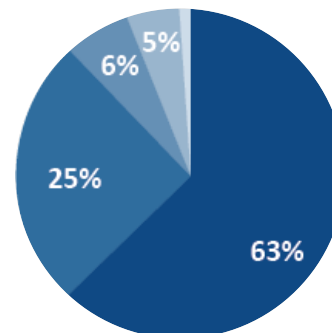
Net Income 227,160
Reinvested in AOWL's mission

Expense Breakdown



- Program
- Administrative
- Development

Revenue by Type



- Tuition and Fees
- Support
- Program Services
- Therapy Services
- Other Income

Balance Sheet
July 31, 2020

Assets	Amount
Cash, Savings & Investments	2,131,363
Receivables	207,937
Other Assets	140,413
Total Assets	2,479,713

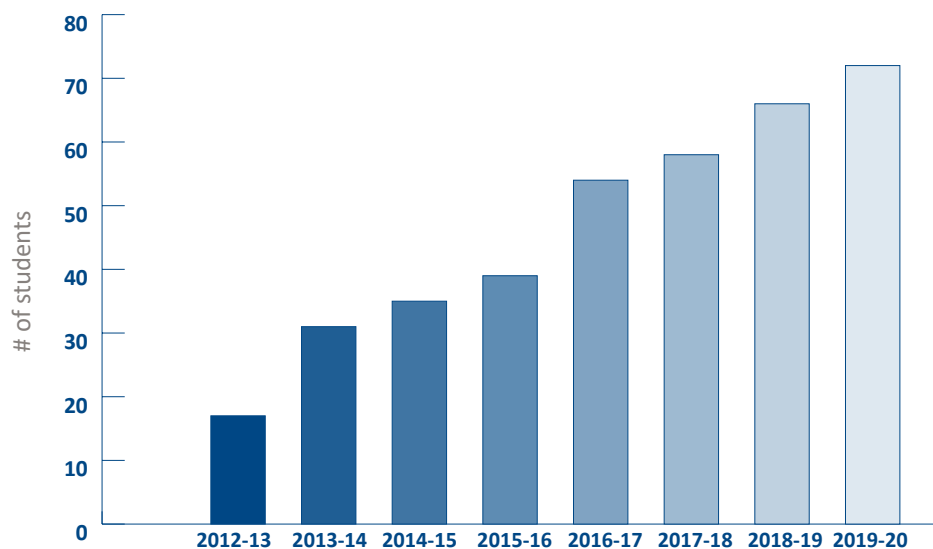
Liabilities	
Accounts Payable & Accrued Expenses	146,224
Deferred Revenue	642,867
Refundable Advance	386,600
Total Liabilities	1,175,891

Net Assets	
Unrestricted - Undesignated	447,959
Unrestricted - Endowment	620,097
Restricted	235,766
Total Net Assets	1,303,822

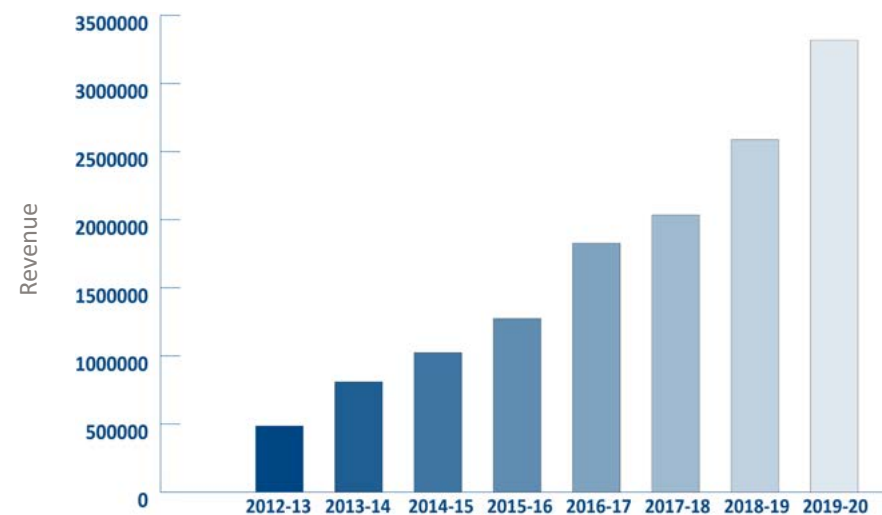
Total Liabilities and Net Assets 2,479,713

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Student Enrollment



Revenue



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I Donors



\$25,000+

Anonymous

David and Kitty Crosby -
The Longview Foundation

Robert and Teri Crosby -
The Longview Foundation

John and Amy Higgins

Babs Koch

Richard M. Schulze Family
Foundation

John and Mary Ursu



\$10,000-\$24,999

Allison and Jim Barosko
from the Rosemary and
David Good Family Fund of
the St. Paul Foundation

Rosemary and David Good

Shavlik Family Foundation

Donna and Rob Sheeley

Kim and Buddy Snow - The
Longview Foundation



\$5,000-\$9,999

Mike and Stacey Crosby -
The Longview Foundation

David and Kitty Crosby

Dianne Dingmann and Lynn
Spelman

Jen and Todd Graham

Leuthold Family
Foundation

Ivan Levy

United Health Group

Jamf Nation Global
Foundation

\$1,000-\$4,999

Anonymous

Allison and Jim Barosko

David and Deb Beard

Bio Techne

Boyum and Barendscheer

Jordan Brown and Anne
Ursu

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Therapy, Inc.

Carolyn Foundation

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Colleen Wilkinson

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LLC

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Foundation

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Robert Dingmann and
Ethan Reynolds

Mary C. Dolan- The
Longview Foundation

Becky Erdahl

Gary and Cathie Erickson

Margie and Steve Fuchs

Susie Fry

Stephen Fry

Rebecca Gibson

Donna and Robert Grubka

Kate and Rick Hartfiel



Christopher Hermann and
Brian Pietsch

Rita Higgins

The Howard and Nikki
Applebaum Foundation

JJS Property Management,
Inc.

Rahul and Niti Kansara

Jen and Elliot Konschak

John Liddicoat

Steve Livermore

Medtronic

Kristen Miller

Minnesota Independence
College and Community

Lucy C. Mitchell- The
Longview Foundation

Jim and Lisa Nyhusmoen

Old National Bank

Michael and Connie Onan

Josh Pearson

Brooke and Julian Reed

Patty Salmon

Erika Schinler

Sit Investment Associates
Foundation

Straight Line Theory

John and Patti Thornton

Ron and Lori Touchette

Jason Wagner

Douglas and Claudia Wall

Tyler Wall

Joe and JoAnn Ward

Wells Fargo

Eleanor Winston



\$500-\$999

Amy and Kirk Aadalen	David and Sandra Frauenshuh
Deb Basco	William Froehlich
Dave and Erin Berglund	Dawn Igoe
Daniels Development Corp	Christi and Brandon Kruse
Rosemary Dingmann	Janelle and Ben Meier
Grace and Wade Dunkley	Patrick and Agi Mulvihill
Amy Eklund	Andrew and JoEllyn Roalstad
Minnesota Voice and Speech Clinic	Steve and Karen Soudbash
Christine Dubord and Kenan Hanhan	Andrew Gurbada
Jan Godeke	SmarterHSA
James and Kelsey Goth	Julie and Craig Wall
Leah and Jason Harp	Charlie and Carly Kortuem
Laura Hooper	Malia and Charlee Markquart
Minnnetonka Fire	Dr. Wyayn and Dr. Gefrey Rasmussen
Ligand Corporation	Gretchen and Thomas Reinsma
Kwik Trip	Dan and Emily Ward
The Park Tavern	Rich Yudhishtu and Aki Yoshino
REM5 VR Lab	
Nan Etzwiler and Dan O'Neill	

\$100-\$499

AmazonSmile Foundation	Ann and Darrin Janisch
Ameriprise Financial Inc.	Casey and Kevin Kelly
Jennifer and Thor Anderson	Teresa Kempf
Anonymous	Salah and Karin Khuhro
Natalie and Carl Awalt	Paige and Timotheus Knorek
Walter and Marjorie Benjamin	Taylor Kottke
Andrew and Jodi Benson	Perry Leo and Lisa Villalta
Judith and Bill Boudreau	Galyna Loughran
Lindsey and Tim Brandt	Jack and Tracy Maloney
Mike and Kerry Brown	Sharon McGrann
Cassidy McCrea Burns	Judy Metzger
Cargill	Neal Millsaps
Charles and Nicole Carlson	Heather Nicholls
Nancy Carruth	Nancy and Thomas Phillips
Joseph and Delphine Casey	David Pittman
Michelle Davis	Jean Prather
Jacque and Jim DeBuse	John and Nancy Price
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Allison Dent and David Leo	Karen and Barry Sanders
Tara and Erik Engebretson	Greg and Katy Saunders
Rhonda Engle	Connie Schwader
Paul and Elizabeth Erdahl	Kisa Sims
Fat Cat Eats	Cheryl and Chuck Smith
Pat Feeser	Arlene and Ralph Sunday
Susan Feliciano	Ashley and Charlie Sparks
Ian and Carol Friendly	Eric and Jennifer Stine
General Mills - Box Tops For Education	Jon and Lea Theobald
General Mills Foundation	Lana and David Thormodsgaard
Dana Gilbert and Matt Sanders	Dr. Bob and Anna Tift
Michael and Leanne Goth	Makenzi Tijerina
David and Jodi Gubbrud	Andrew and Deb Unglaube
Ron and Cindy Hewitt	James and LaRue Unglaube
Bruce and Julie Hjerpe	Edward and Mary Ellen Villalta
Carlton Hoagland	Elizabeth Villalta
Jeffrey and Jessica Hom	Neil and Monica White
Frances Homans and Allan Torstenson	Dr. Michelle Williams
Bill Hudson and Ross Olson	Preston and Sharon Williams
	Lauren and Wei Chi Wong



Sponsors

The Higgins Family
Robert and Teri Crosby of the Longview Foundation
CMG Marketing & Events
Delta Dental of Minnesota
Capernaum Pediatric Therapy
Corval Group
JJS Property Management
Minnesota Independence College and Community
Murray Road Agency
Old National Bank
Straight Line Theory
Boyum Barendscheer
Gefrey Rasmussen Dentistry
Anne Ursu and Jordan Brown
Kwik Trip



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www.aowl.org
