

Return to Programming

With the conversion to Veracross, admission (and re-admission) to Capstone is going to look a little different this year and going forward.

Starting in February, you will be sent a link through Veracross where you can indicate if you are planning to return for programming next year. At this stage, you are only indicating your intent to return. If you would like to change or discuss a change in service tiers (Full, Flex, or College Flex) or the amount of Social Fridays (All or Half), those conversations can happen at Spring Conferences in April, or any other time before then by communicating directly with me, Jordan, or your case manager.

The deadline to decide whether you are returning remains May 2nd. This means that if you are not certain in February, or would like to wait until after Spring conferences, you are not required to make a decision until then. Early responses help with staffing and space allocation, so we appreciate timely decisions.

Please let me know if you have any questions, comments, or concerns.

Spring Schedules/Fall Grades

Schedules for Spring semester should be sent to each individual participant by now (College Flex schedules are full-year). We will be sending out (likely in March) grades for classes that concluded in Fall Semester. For those unfamiliar with our grading system, it is a very basic 1-5 scale that is meant to indicate the level to which the participant was able to demonstrate independent mastery of each class's learning objectives. It is our attempt to balance the need to provide feedback with the potential stress and anxiety that often comes with traditional grading systems. For full-year classes (every College Flex course, for example), we are providing the scale and the learning objectives so that you are aware, but not the scores, as the class is not yet complete.



Career Portfolios/DB 101

As a team we have been working hard behind the scenes to set and define our metrics and objectives wherein we will define success both programmatically and individually for each participant. More details will be shared soon, but for now we'd like to inform you that we are successfully creating 'Career Portfolios' for each of our participants, with the help of our Employment Support Specialists, ensuring that each participant has a DB101 Account, has completed at least one career interest assessment (and identified career interests), that they have a completed and up-to-date resume on file, and that they have completed at least one mock interview and one mock job application.

Program Information Night

I will be recording our annual information night and sharing in late February or early March. Here, we will be covering some general program information to which you will be aware, but also discussing a lot of the initiatives we have been working on for the last twelve months, including the establishment of more performance measurement plans, more robust employment planning services for all of our participants, and better feedback systems for our Capstone participants and VR clients. I will share the link through email and it will also be posted to the website and our YouTube channel.

With Sincere Appreciation
Michael Faeth
Director of Adult Education

February 2025

| MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY |
|--|---------|-----------|----------|--|
| PRISM/ DoubleTree Hotel 3 | 4 | 5 | 6 | Can Can Wonderland/ Bouldering at MLPS Bouldering Project 7 |
| New Hope YMCA 10 | 11 | 12 | 13 | Sledding/ US Bank Stadium Tour 14 |
| No Programming: Mid-Winter Break! | | | | |
| 17 | 18 | 19 | 20 | 21 |
| New Hope YMCA 24 | 25 | 26 | 27 | Skating at Roseville Oval/ Go Karts at MOA 28 |
| | | | | |

Please note: This calendar is subject to change.

*Students will typically have an option to purchase food or other items on community-based trips.

